



معهد التدريب التقني والاداري ش.م.م

TECHNICAL AND ADMINISTRATIVE TRAINING INSTITUTE LLC

Sustainability Policy

Technical and Administrative Training Institute LLC (TATI) is committed to meet the needs of society by delivering technical, commercial, defensive driving, health, safety and environmental, scaffolding, heavy goods vehicles, plant and lifting equipment operator training services and RAS Inspection services in a reliable, inclusive and sustainable manner and creating shared value for all stakeholders.

Technical and Administrative Training Institute LLC (TATI) commit to operate in a way that creates progress towards the Oman Sustainable Development Goals (SDGs). Through this commitment, TATI seeks to help preserve the environmental, social and economic assets that are fundamental for society and crucial to our long-term value creation. TATI builds on the contribution and development of their employees and fully integrate sustainability in its strategy, business plans and operations, aiming to maximise its positive effect by engaging with all business partners.

TATI provides solutions and knowledge to the customers and business partners, supporting them to reach their sustainability ambitions directly and indirectly via industry initiatives to improve their sustainability performance.

TATI commits to meet society's current and future needs by seeking to provide low-carbon, circular and safe products with production operations that respect their employees, social partners and the environment.

TATI commits to comply with all applicable laws and regulations and to work against corruption and bribery in all their forms. TATI has zero tolerance for bribery, fraud, unfair competition and other types of inappropriate business behaviour. TATI pledges to uphold sound business practices and promote such practices amongst their business partners.

TATI commits to take action to combat climate change, as well as preserve natural resources that the company relies on, promote recycling and circular economy to



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create more sustainable consumption and production, while at the same time seeking to maximize the utilization of secondary raw materials.

TATI continuously strives to identify opportunities, risks, and areas of improvement in the entire value chain from different perspectives, climate change, circular economy, resource management, and respect for the environment and biodiversity. The company is committed to promote sustainable value chains and responsible stewardship for every sourced material, in terms of the environmental, social and ethical performance of its suppliers.

TATI commits to safeguarding labour and human rights, promote safe working conditions, mental health and well-being, and provide all employees learning and development opportunities in their line of work.

TATI commits to treating all people with respect, continue working against discrimination and harassment in all its forms, and to being an inclusive organization which respects individual characteristics such as gender, age, sexual orientation, nationality, religious and political beliefs. TATI strives to develop all employees to their fullest and to attract new talent in order to create a diverse and inclusive workforce with the right competencies.

Sustainability and particularly environmental, social and governance issues (ESG) present many challenges, risks and opportunities. TATI is committed to report on sustainability policies, targets, achieved progress, and also engage with all stakeholders across the value chain to better comprehend how they can continuously improve their sustainability performance by contributing to a more sustainable world.

The Managing Director
SUHAIL SAAD BAHWAN

